

PAY POLICY 03G
CBA CLASSIFIED ON POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN (EPC)
COMPENSATION SCHEDULE

EFFECTIVE DATE: JULY 01, 2023

HOURLY RATE	GRADE AND STEP										APPROXIMATE SALARY			
											BI-WEEKLY	MONTHLY	SEMI-MONTHLY	ANNUAL
8.82	10-01	.....	.....	.....	.....	.....	.....	.....	.....	.....	705.60	1,534.68	767.34	18,416.16
9.13	10-02	11-01	.....	.....	.....	.....	.....	.....	.....	.....	730.40	1,588.62	794.31	19,063.44
9.44	10-03	11-02	12-01	.....	.....	.....	.....	.....	.....	.....	755.20	1,642.56	821.28	19,710.72
9.78	10-04	11-03	12-02	13-01	.....	.....	.....	.....	.....	.....	782.40	1,701.72	850.86	20,420.64
10.09	10-05	11-04	12-03	13-02	14-01	.....	.....	.....	.....	.....	807.20	1,755.66	877.83	21,067.92
10.45	10-06	11-05	12-04	13-03	14-02	15-01	.....	.....	.....	.....	836.00	1,818.30	909.15	21,819.60
10.81	10-07	11-06	12-05	13-04	14-03	15-02	16-01	.....	.....	.....	864.80	1,880.94	940.47	22,571.28
11.21	10-08	11-07	12-06	13-05	14-04	15-03	16-02	17-01	.....	.....	896.80	1,950.54	975.27	23,406.48
11.61	10-09	11-08	12-07	13-06	14-05	15-04	16-03	17-02	18-01	.....	928.80	2,020.14	1,010.07	24,241.68
12.06	10-10	11-09	12-08	13-07	14-06	15-05	16-04	17-03	18-02	19-01	964.80	2,098.44	1,049.22	25,181.28
12.49	20-01	11-10	12-09	13-08	14-07	15-06	16-05	17-04	18-03	19-02	999.20	2,173.26	1,086.63	26,079.12
12.99	20-02	21-01	12-10	13-09	14-08	15-07	16-06	17-05	18-04	19-03	1,039.20	2,260.26	1,130.13	27,123.12
13.47	20-03	21-02	22-01	13-10	14-09	15-08	16-07	17-06	18-05	19-04	1,077.60	2,343.78	1,171.89	28,125.36
14.00	20-04	21-03	22-02	23-01	14-10	15-09	16-08	17-07	18-06	19-05	1,120.00	2,436.00	1,218.00	29,232.00
14.59	20-05	21-04	22-03	23-02	24-01	15-10	16-09	17-08	18-07	19-06	1,167.20	2,538.66	1,269.33	30,463.92
15.15	20-06	21-05	22-04	23-03	24-02	25-01	16-10	17-09	18-08	19-07	1,212.00	2,636.10	1,318.05	31,633.20
15.75	20-07	21-06	22-05	23-04	24-03	25-02	26-01	17-10	18-09	19-08	1,260.00	2,740.50	1,370.25	32,886.00
16.40	20-08	21-07	22-06	23-05	24-04	25-03	26-02	27-01	18-10	19-09	1,312.00	2,853.60	1,426.80	34,243.20
17.08	20-09	21-08	22-07	23-06	24-05	25-04	26-03	27-02	28-01	19-10	1,366.40	2,971.92	1,485.96	35,663.04
17.80	20-10	21-09	22-08	23-07	24-06	25-05	26-04	27-03	28-02	29-01	1,424.00	3,097.20	1,548.60	37,166.40
18.53	30-01	21-10	22-09	23-08	24-07	25-06	26-05	27-04	28-03	29-02	1,482.40	3,224.22	1,612.11	38,690.64
19.33	30-02	31-01	22-10	23-09	24-08	25-07	26-06	27-05	28-04	29-03	1,546.40	3,363.42	1,681.71	40,361.04
20.13	30-03	31-02	32-01	23-10	24-09	25-08	26-07	27-06	28-05	29-04	1,610.40	3,502.62	1,751.31	42,031.44
21.04	30-04	31-03	32-02	33-01	24-10	25-09	26-08	27-07	28-06	29-05	1,683.20	3,660.96	1,830.48	43,931.52
21.91	30-05	31-04	32-03	33-02	34-01	25-10	26-09	27-08	28-07	29-06	1,752.80	3,812.34	1,906.17	45,748.08
22.87	30-06	31-05	32-04	33-03	34-02	35-01	26-10	27-09	28-08	29-07	1,829.60	3,979.38	1,989.69	47,752.56
23.90	30-07	31-06	32-05	33-04	34-03	35-02	36-01	27-10	28-09	29-08	1,912.00	4,158.60	2,079.30	49,903.20
24.95	30-08	31-07	32-06	33-05	34-04	35-03	36-02	37-01	28-10	29-09	1,996.00	4,341.30	2,170.65	52,095.60
26.02	30-09	31-08	32-07	33-06	34-05	35-04	36-03	37-02	38-01	29-10	2,081.60	4,527.48	2,263.74	54,329.76
27.20	30-10	31-09	32-08	33-07	34-06	35-05	36-04	37-03	38-02	39-01	2,176.00	4,732.80	2,366.40	56,793.60
28.42	40-01	31-10	32-09	33-08	34-07	35-06	36-05	37-04	38-03	39-02	2,273.60	4,945.08	2,472.54	59,340.96
29.70	40-02	41-01	32-10	33-09	34-08	35-07	36-06	37-05	38-04	39-03	2,376.00	5,167.80	2,583.90	62,013.60
31.08	40-03	41-02	42-01	33-10	34-09	35-08	36-07	37-06	38-05	39-04	2,486.40	5,407.92	2,703.96	64,895.04
32.48	40-04	41-03	42-02	43-01	34-10	35-09	36-08	37-07	38-06	39-05	2,598.40	5,651.52	2,825.76	67,818.24
33.95	40-05	41-04	42-03	43-02	44-01	35-10	36-09	37-08	38-07	39-06	2,716.00	5,907.30	2,953.65	70,887.60
35.53	40-06	41-05	42-04	43-03	44-02	45-01	36-10	37-09	38-08	39-07	2,842.40	6,182.22	3,091.11	74,186.64
37.17	40-07	41-06	42-05	43-04	44-03	45-02	46-01	37-10	38-09	39-08	2,973.60	6,467.58	3,233.79	77,610.96
38.93	40-08	41-07	42-06	43-05	44-04	45-03	46-02	47-01	38-10	39-09	3,114.40	6,773.82	3,386.91	81,285.84
40.72	40-09	41-08	42-07	43-06	44-05	45-04	46-03	47-02	48-01	39-10	3,257.60	7,085.28	3,542.64	85,023.36
42.65	40-10	41-09	42-08	43-07	44-06	45-05	46-04	47-03	48-02	49-01	3,412.00	7,421.10	3,710.55	89,053.20
44.65	50-01	41-10	42-09	43-08	44-07	45-06	46-05	47-04	48-03	49-02	3,572.00	7,769.10	3,884.55	93,229.20
46.77	50-02	51-01	42-10	43-09	44-08	45-07	46-06	47-05	48-04	49-03	3,741.60	8,137.98	4,068.99	97,655.76
48.98	50-03	51-02	52-01	43-10	44-09	45-08	46-07	47-06	48-05	49-04	3,918.40	8,522.52	4,261.26	102,270.24
51.31	50-04	51-03	52-02	53-01	44-10	45-09	46-08	47-07	48-06	49-05	4,104.80	8,927.94	4,463.97	107,135.28
53.75	50-05	51-04	52-03	53-02	54-01	45-10	46-09	47-08	48-07	49-06	4,300.00	9,352.50	4,676.25	112,230.00
56.35	50-06	51-05	52-04	53-03	54-02	55-01	46-10	47-09	48-08	49-07	4,508.00	9,804.90	4,902.45	117,658.80
59.04	50-07	51-06	52-05	53-04	54-03	55-02	.....	47-10	48-09	49-08	4,723.20	10,272.96	5,136.48	123,275.52
61.87	50-08	51-07	52-06	53-05	54-04	55-03	.....	.....	48-10	49-09	4,949.60	10,765.38	5,382.69	129,184.56
64.85	50-09	51-08	52-07	53-06	54-05	55-04	.....	.....	.....	49-10	5,188.00	11,283.90	5,641.95	135,406.80
67.95	50-10	51-09	52-08	53-07	54-06	55-05	.....	.....	.....	.....	5,436.00	11,823.30	5,911.65	141,879.60
71.27	.....	51-10	52-09	53-08	54-07	55-06	.....	.....	.....	.....	5,701.60	12,400.98	6,200.49	148,811.76
74.71	.....	.....	52-10	53-09	54-08	55-07	.....	.....	.....	.....	5,976.80	12,999.54	6,499.77	155,994.48
78.34	.....	.....	.....	53-10	54-09	55-08	.....	.....	.....	.....	6,267.20	13,631.16	6,815.58	163,573.92
82.11	.....	.....	.....	.....	54-10	55-09	.....	.....	.....	.....	6,568.80	14,287.14	7,143.57	171,445.68
85.92	.....	.....	.....	.....	.....	55-10	.....	.....	.....	.....	6,873.60	14,950.08	7,475.04	179,400.96

THE CONTRIBUTION RATE FOR MEMBERS OF THE POLICE/FIRE EMPLOYER PAY CONTRIBUTION PLAN IS 44.00% WHICH INCLUDES 01.00% FOR THE SPOUSE OPTION.

THIS SCHEDULE WAS DEVELOPED FROM THE EMPLOYEE/EMPLOYER PAY COMPENSATION SCHEDULE BY MULTIPLYING THE HOURLY RATE BY THE FACTOR OF .815574.

SEE THE "CLASSIFICATION AND COMPENSATION PLAN" FOR A LISTING OF CLASSES WHICH ARE ELIGIBLE FOR THE POLICE/FIRE RETIREMENT FUND.

** EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JULY 1, 2021